To the Citizens of Fridley

On behalf of the City of Fridley, I am pleased to present the Fridley Public Safety Department’s 2019 Annual Report. This is the first official Public Safety annual report. On November 1, 2018, our police and fire departments merged into a Public Safety department. Combining our resources will create a more efficient and effective way of providing services to the community. This report will show the great work our Public Safety Department accomplished over the last year.

I believe the first year as a Public Safety Department was a success. We learned many things along the way. We have improved collaboration between police and fire and have seen a better sharing of our police/fire resources. A new public safety mission statement was introduced and will guide the department as we work together for years to come. We look forward to growing stronger, becoming more efficient and striving to be the best department we can be. Our public safety staff takes great pride in serving the community and we are thankful for the support we receive from our citizens of Fridley.

This was a busy year, not only due to the merger, but also the official move into our new state of the art facility. We are proud of our new home and are hosting more trainings and county-wide meetings while enjoying the space and accommodations of the new facility. We experienced some changes in the fire division, with our long-time Fire Chief, John Berg, retiring and Fire Marshal Mike Spencer being promoted to Deputy Director/Fire Chief. James Lange was promoted to Fire Marshal and Brian Williams was promoted to Fire Inspector.

Our police division implemented a new body camera system which has been very successful. The fire division emphasized fire prevention and put additional resources towards a fire inspection program. Fire completed over 800 inspections throughout the city and aim to do even more in the year to come.

No Public Safety department is effective without the cooperation of its citizens. Our department has been fortunate enough to have that commitment. The employees of the Public Safety Department are dedicated to constant improvement in the quality of service provided to the City of Fridley.

It is an honor and a privilege to serve as Director of Public Safety to the City of Fridley and look forward to another great year.

Respectfully submitted,

Brian Weierke,
Director of Public Safety
Public Safety Department Mission

We are committed to serving our residents and visitors by partnering with them to provide professional and impartial service while promoting a sense of peace and safety in our community.
1. Lee, Nadine  04-27-81  
2. Zwicky, Michelle  04-27-81  
3. Johnson, Julie  08-27-84  
4. Fischer, Karen  01-20-86  
5. Salo, Jill  08-19-87  
6. Monsrud, Steve  12-12-95  
7. Weierke, Brian  12-28-95  
8. Mork, Jim  04-21-97  
9. Stevens, Bob  05-03-99  
10. Fetrow, Jennifer  01-18-00  
11. Guest, Jeff  12-04-00  
12. Braaten, Deb  12-04-00  
13. Williams, Michael  06-18-01  
14. Desjardin, Todd  12-04-01  
15. McClish, Chris  01-25-05  
16. Todd, Andrew  01-25-05  
17. Chlebeck, Zak  01-25-05  
18. Oman, Randi  07-26-05  
19. George, Ryan  07-26-05  
20. Knaebel, Nicholas  11-14-05  
21. Volk, Travis  02-13-06  
22. Works, Benjamin  10-16-06  
23. Jones, Perry  01-09-07  
24. McBride, Bridget  04-12-07  
25. Titus, Kevin  07-24-07  
26. Roddy, Tom  09-11-07  
27. Mickelson, Mark  03-09-09  
28. Keeley, Michael  03-09-09  
29. Kotchen, John  04-10-12  
30. Steiger, Nicholas  06-24-13  
31. Smith, Michael  06-30-14  
32. Lusignan, Kyle  06-30-14  
33. Murphy, Shawn  08-26-14  
34. Mueller, Peter  02-09-15  
35. Abrahamson, Tyler  02-09-15  
36. Johnson, Erik  04-06-15  
37. Faber, Patrick  07-20-15  
38. Elasky, Jason  08-31-15  
39. Wallat, Nico  10-05-15  
40. Vatres, Enis  01-19-16  
41. Desjardins, Brian  06-07-16  
42. Kostuch, David  09-26-16  
43. Miller, Courtney  10-17-16  
44. Kuefler, Jason  06-06-17  
45. Norgaard, Josh  06-06-17  
46. Hendrickson, Tyler  10-02-17  
47. Pinotti, Matt  10-02-17  
48. Nelsen, Nicole  10-23-17  
49. Teetzel, Chelsie  01-22-19  
50. Kekic, Tarik  07-17-19  
51. Kostreba, Chance  07-17-19  
52. Bulman, Benjamin  09-17-19
Police Command Staff

Ryan George
Deputy Director

Steven Monsrud
Lieutenant - Patrol Division

Jeffrey Guest
Lieutenant - Support Division

James Mork
Lieutenant - Investigations Division
Patrol Sergeants

Zachary Chlebeck  
Michael Keeley  
Kevin Titus

Nicholas Steiger  
Christopher McClish  
Nicholas Knaeble

Administrative Sergeant
Andrew Todd  
(pictured right)
The police department created a new role titled: **Desk Officer**. Retired peace officers were recruited to handle walk-in, online and phone reports. They maintain equipment, do crime mapping, fingerprinting and other administrative tasks. They bring their years of experience to Fridley and have been a great addition to the department. (pictured right).
<table>
<thead>
<tr>
<th>Rank</th>
<th>Name</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Smith, Sherree</td>
<td>02/11/1985</td>
</tr>
<tr>
<td>2.</td>
<td>Berg, John</td>
<td>09/15/1987</td>
</tr>
<tr>
<td>3.</td>
<td>Larson, David</td>
<td>01/01/1988</td>
</tr>
<tr>
<td>4.</td>
<td>Blake, Mark</td>
<td>06/06/1994</td>
</tr>
<tr>
<td>5.</td>
<td>Messer, Walter</td>
<td>09/01/1999</td>
</tr>
<tr>
<td>6.</td>
<td>Knowles, Dean</td>
<td>09/01/1999</td>
</tr>
<tr>
<td>7.</td>
<td>Spiering, Wayne</td>
<td>09/01/1999</td>
</tr>
<tr>
<td>8.</td>
<td>McKusick, Corey</td>
<td>03/01/2003</td>
</tr>
<tr>
<td>9.</td>
<td>Allard, Matthew</td>
<td>02/01/2006</td>
</tr>
<tr>
<td>10.</td>
<td>Spencer, Michael</td>
<td>10/01/2006</td>
</tr>
<tr>
<td>11.</td>
<td>Pribyl, Jeffrey</td>
<td>07/20/2009</td>
</tr>
<tr>
<td>12.</td>
<td>Arvidson, Eric</td>
<td>01/01/2011</td>
</tr>
<tr>
<td>14.</td>
<td>Picard, Zachery</td>
<td>07/02/2012</td>
</tr>
<tr>
<td>15.</td>
<td>Lange, James</td>
<td>07/30/2012</td>
</tr>
<tr>
<td>16.</td>
<td>Williams, Brian</td>
<td>02/04/2013</td>
</tr>
<tr>
<td>17.</td>
<td>Bauer, Patrick</td>
<td>01/21/2014</td>
</tr>
<tr>
<td>18.</td>
<td>Belmore, Robert</td>
<td>01/21/2014</td>
</tr>
<tr>
<td>19.</td>
<td>Jude, Jamie</td>
<td>09/01/2014</td>
</tr>
<tr>
<td>20.</td>
<td>Hopp, Adam</td>
<td>06/02/2015</td>
</tr>
<tr>
<td>21.</td>
<td>Sivanich, Katie</td>
<td>06/02/2015</td>
</tr>
<tr>
<td>22.</td>
<td>Brakic, Alisa</td>
<td>03/01/2016</td>
</tr>
<tr>
<td>23.</td>
<td>Pyka, Joseph</td>
<td>03/01/2016</td>
</tr>
<tr>
<td>24.</td>
<td>Wickstrom, Ryan</td>
<td>03/01/2016</td>
</tr>
<tr>
<td>25.</td>
<td>Guy, James</td>
<td>02/28/2017</td>
</tr>
<tr>
<td>26.</td>
<td>Osborn, Joshua</td>
<td>07/05/2017</td>
</tr>
<tr>
<td>27.</td>
<td>Berner, Russ</td>
<td>02/05/2018</td>
</tr>
<tr>
<td>28.</td>
<td>Buganski, Joshua</td>
<td>02/05/2018</td>
</tr>
<tr>
<td>29.</td>
<td>Goldsmith, Nicholas</td>
<td>02/05/2018</td>
</tr>
<tr>
<td>30.</td>
<td>Hanley, Corey</td>
<td>02/05/2018</td>
</tr>
<tr>
<td>31.</td>
<td>Kramme, Grant</td>
<td>02/05/2018</td>
</tr>
<tr>
<td>32.</td>
<td>Barrera, Gabriel</td>
<td>07/23/2019</td>
</tr>
<tr>
<td>33.</td>
<td>Drost, Steven</td>
<td>07/23/2019</td>
</tr>
<tr>
<td>34.</td>
<td>Vezina, Ellen</td>
<td>07/23/2019</td>
</tr>
<tr>
<td>35.</td>
<td>Wright, Christopher</td>
<td>07/23/2019</td>
</tr>
</tbody>
</table>
Fire Command Staff

Mike Spencer,
Deputy Director/
Fire Chief

James Lange,
Fire Marshal

Brian Williams,
Fire Inspector

Walt Messer,
Battalion Chief

Matt Allard,
Battalion Chief
Fire Retirement

Fire Chief John Berg retired in June of 2019 after four decades of service. June 28 was proclaimed John Berg Appreciation Day by Fridley Mayor Scott Lund.

John Berg, Fire Chief
Hired: Sept. 15, 1987
Retired: June 28, 2019

Fire Promotions

- 05/01/19 Grant Kramme was promoted from Recruit Firefighter to Firefighter I
- 06/28/19 Mike Spencer promoted from Fire Marshal to Deputy Director/Fire Chief
- 09/14/19 James Lange was promoted from Fire Inspector to Fire Marshal
- 12/19/19 Russ Berner was promoted from Recruit to Firefighter
- 12/21/19 Brian Williams was promoted from POC Firefighter to Full-Time Fire Inspector

Fire New Hires

July 23, 2019 four Community Paid On-Call Firefighter Recruits were hired and attended the Fire Academy:

Gabriel Barrera  Steven Drost  Ellen Vezina  Christopher Wright

Certifications

Firefighters Josh Buganski and Corey Hanley became EMTs.
FEMA issued the Assistance to Firefighters Grant in the amount of $193,427.27 to Fridley Fire. The grant funds were used to purchase Self-Contained Breathing Apparatus (SCBA) for Fridley Fire Fighters.

CenterPoint Energy awarded $1,200 to the Fridley Fire Department through their Community Partnership Grant. Funds were used to purchase flashlights for the Fire Department.
Fridley Commercial Inspections

<table>
<thead>
<tr>
<th>Initial Inspections</th>
<th>Reinspections</th>
<th>Completed Inspections</th>
<th>Pending Failed Reinspections</th>
</tr>
</thead>
<tbody>
<tr>
<td>208</td>
<td>218</td>
<td>526</td>
<td>94</td>
</tr>
</tbody>
</table>

Fridley Apartment Common Area Inspections

<table>
<thead>
<tr>
<th>Initial Inspection</th>
<th>Reinspections</th>
<th>Completed Inspections</th>
<th>Pending Failed Reinspections</th>
</tr>
</thead>
<tbody>
<tr>
<td>173</td>
<td>117</td>
<td>290</td>
<td>46</td>
</tr>
</tbody>
</table>

Fire Code Permits Issued

<table>
<thead>
<tr>
<th>Permits Issued</th>
<th>Permit Fees</th>
<th>Plan Review Fees</th>
</tr>
</thead>
<tbody>
<tr>
<td>85</td>
<td>$16,021.95</td>
<td>$ 8,295.35</td>
</tr>
</tbody>
</table>

Smoke Alarms & Batteries Installed:

Fridley firefighters installed 58 smoke alarms, one CO detector, 24 batteries and did 36 residential home safety inspections (as part of the American Red Cross Smoke Alarm Installation Program). The department also distributed many smoke alarm batteries provided by Energizer throughout the year and at open house.
<table>
<thead>
<tr>
<th>Crime Stats</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Calls for Service</strong></td>
<td><strong>29,159</strong></td>
</tr>
<tr>
<td><strong>Part 1 Crimes</strong></td>
<td><strong>1,150</strong></td>
</tr>
<tr>
<td>More serious crimes: murder, rape, robbery aggravated assault, burglary, auto theft &amp; arson</td>
<td></td>
</tr>
<tr>
<td><strong>Part 2 Crimes</strong></td>
<td><strong>1,134</strong></td>
</tr>
<tr>
<td>Less serious crimes: narcotics, DWI, simple assault, disorderly conduct &amp; vandalism</td>
<td></td>
</tr>
<tr>
<td><strong>Arrests</strong></td>
<td></td>
</tr>
<tr>
<td>Adults: 881</td>
<td></td>
</tr>
<tr>
<td>Juveniles: 89</td>
<td></td>
</tr>
<tr>
<td><strong>Warrant Arrests</strong></td>
<td><strong>579</strong></td>
</tr>
<tr>
<td><strong>Narcotics Incidents</strong></td>
<td><strong>123</strong></td>
</tr>
<tr>
<td><strong>DWI’s</strong></td>
<td><strong>123</strong></td>
</tr>
<tr>
<td><strong>Crisis/Mental Health</strong></td>
<td><strong>311</strong></td>
</tr>
<tr>
<td><strong>Traffic/Parking Citations</strong></td>
<td><strong>1,932/1,741</strong></td>
</tr>
<tr>
<td><strong>Detective Unit Clearance Rate</strong></td>
<td><strong>69.6%</strong></td>
</tr>
<tr>
<td><strong>K9 Deployment/ Apprehension/Narcotics Alerts</strong></td>
<td></td>
</tr>
<tr>
<td>Finn: D-59, A-21, NA-4</td>
<td></td>
</tr>
<tr>
<td>Jager: D-81, A-19, NA-4</td>
<td></td>
</tr>
<tr>
<td><strong>Rental Housing Taskforce Letters</strong></td>
<td></td>
</tr>
<tr>
<td>Warning, 1st Violation, 2nd Violation, 3rd Violation</td>
<td>W = 41</td>
</tr>
<tr>
<td>1st = 10</td>
<td></td>
</tr>
<tr>
<td>2nd = 1</td>
<td></td>
</tr>
<tr>
<td>3rd = 0</td>
<td></td>
</tr>
</tbody>
</table>
**Arrest Demographics**

**Arrests by Gender**
- 72% Male
- 28% Female

**Arrests by Race**
- 60% White
- 33% Black
- 3% Native American
- 4% Asian
- 0% Pacific Islander
Calls for Service

Comparing 10 Cities in Anoka County

- Fridley
- SLP
- St. Francis
- Ramsey
- Lino
- Fridley
- Coon Rapids
- Col. Heights
- Centennial
- Blaine
- Anoka
Use of Force

Use of Force Incidents: **129**

Use of Force Occurrence Rate: .004% of all Calls for Service

Taser Deployed by 8 Officers

Taser Deployed in .06% of all Use of Force Incidents

Use of Force by Race

- White: 53%
- Black: 35%
- Native American: 4%
- Asian: 0%
- Hispanic: 5%
- Unknown: 3%
Fridley’s K9 Unit took third place at the Annual Narcotics Certification for Region 12 of the United States Police Canine Association

Officer Patrick Faber received the Medal of Valor from Anoka County Sheriff, James Stuart

Officer Jason Elasky received the Medal of Valor from Columbia Heights Police Chief, Lenny Austin

Grady Jackson received the Citizen Service Award

Officer Shawn Murphy was presented the DWI All Star award

Fridley’s K9 Unit took third place at the Annual Narcotics Certification for Region 12 of the United States Police Canine Association
Fire Department Awards

Golden Nozzle Award

The Golden Nozzle Award is a Peer to Peer award that recognizes one individual a month for outstanding service. Once a Firefighter has received the award they're responsible for choosing the next recipient. Once they have made their selection they send the Fire Marshal the firefighter's name and the reason for their choice. A recipient is announced monthly at EMS drill and their certificate is posted in the Golden Nozzle Display for the month. The goal is to give staff members an opportunity to acknowledge one another for the outstanding work they do everyday.

<table>
<thead>
<tr>
<th>DATE</th>
<th>NAME</th>
<th>REASON</th>
</tr>
</thead>
<tbody>
<tr>
<td>9/19</td>
<td>Dean Knowles</td>
<td>For outstanding performance assisting with training and public education</td>
</tr>
<tr>
<td>10/19</td>
<td>Russ Berner Brian Williams Grant Kramme</td>
<td>For providing leadership and assistance in building the burn room for open house.</td>
</tr>
<tr>
<td>11/19</td>
<td>Walt Messer</td>
<td>For excellent leadership and incident management during the personal injury accident scene on Main St and 53rd Ave.</td>
</tr>
<tr>
<td>12/19</td>
<td>Mike Spencer</td>
<td>For going above and beyond to make the fire department function. Supporting his team full-time and part-time staff. He has gone above and beyond any other chief I’ve worked for, putting us first.</td>
</tr>
</tbody>
</table>

Good Samaritan Recognition

Fire Marshal James Lange presented hotel employee Mark Revering with a Good Samaritan Award for rescuing a child from a hotel room during a fire. Mr. Revering noticed smoke coming from a room, extinguished the small fire and reunited the child with the mother.
Making Connections

Community Center Visit

End of Ramadan Dinner

Arrive Alive at FHS

Timberwolves Remodel Madsen Park

Visit to Al Amal
Providing Community Services

Blood Pressure Checks

Bike Helmet Clinic

Pet Vaccination Clinic

ABA Pick and Play

Coats from Cops
Training and Drills
Both the fire and police divisions spend significant time training. The fire department has weekly drill under the instruction of fellow fire staff. Firefighters also attend training and conferences provided by outside agencies to be introduced to new ideas that can be adopted into the department’s operations. Allina Transportation provides Emergency Medical Technician (EMT) training to the firefighters on a monthly basis. The training is required for continued certification of the firefighter EMTs and includes variances for Fridley Firefighters to use drugs and equipment beyond the basic EMT level of service. The police division requires monthly shoots, annual de-escalation, use of force, and first aid training. Both police and fire train with other agencies on large scale events such as train derailments, natural disasters and mass casualty incidents. Officers can also receive specialized training in subjects like tactical operations, drug interdiction and negotiations. Both divisions use training to prepare them to perform their jobs effectively and safely.
Wellness

Each year, the department uses a theme to guide our initiatives. This year, we chose to focus on wellness. Physical fitness is a major component, so staff started incorporating it into their breaks and utilized the resources at the new Civic Campus. From using the Rice Creek walking paths nearby to climbing the stairs in the fire training tower. A campus fitness room is in the process of being built. Guest speakers were also brought in to cover topics of overall wellness: mind, body and spirit. Dr. Paul Nystrom, an ER physician at HCMC and wellness speaker, was invited to share his knowledge on the importance of sleeping, proper nutrition and exercise. All police and fire staff were invited to attend the free training. Additionally, in lieu of the annual Significant Other Event, the department brought in Kent Williams of Breachpoint to speak with police staff and family members about the mental health challenges associated with this line of work. While it was a theme for 2019, wellness will continue to be an ongoing focus for the department.
DWI Officer

Fridley was awarded a federally financed grant from the National Highway Traffic Safety Administration (NHTSA) to employ a full time DWI officer. The Minnesota Department of Public Safety (DPS), Office of Traffic Safety (OTS) accepted proposals from law enforcement agencies from the top twenty counties with the most impaired-related deaths and serious injuries in Minnesota. Anoka County had the third highest rate of such incidents, falling under Hennepin and Ramsey County. Fridley has seen a 17.1% increase in DWI incidents from 2017 to 2018. The DWI officer is being used to increase driver and pedestrian safety on our roads by taking drunk/impaired drivers off the streets. Officer Shawn Murphy was selected as Fridley’s officer. In 2019, he worked DWI enforcement from October 1 through December 31. Below are Murphy’s stats from this time period.

<table>
<thead>
<tr>
<th>Hours Worked</th>
<th>Total Stops</th>
<th>People Taken Into Custody</th>
<th>Number Vehicles Towed</th>
<th>DWI</th>
</tr>
</thead>
<tbody>
<tr>
<td>390.5</td>
<td>753</td>
<td>46</td>
<td>31</td>
<td>28</td>
</tr>
</tbody>
</table>

Comparing DWI Officers
Fridley Police Officers began wearing Body Worn Cameras (BWC) as a department mandate in 2019. This came after extensive research on the use of BWCs, which began in 2016. Staff examined policies, practices and product options before drafting a BWC policy in 2017. With guidance from the League of Minnesota Cities, the International Association of Chiefs of Police, the Minnesota Board of Peace Officer Standards and Training, public input, as well as other police departments, Fridley completed its BWC policy.

After comparing the costs and features of the products of numerous BWC vendors, Visual Labs, Inc. was selected as the option that met the needs of the department. To offset costs, Fridley Police applied for and was awarded $63,000 from the U.S. Department of Justice in federal Grant funds for the BWC program. Visual Labs is a software company that utilizes Android-based smartphones as body-worn cameras. The software allows an officer to take secure HD video, digital images and digital statements. The phone also provides GPS coordinates of the officer, to ensure officer safety. All data captured is automatically uploaded to a secure cloud-based server, which can be retrieved only by authorized personnel.

Fridley Officers began field-testing BWCs in May 2018. Use of the BWCs was voluntary throughout 2018 and became mandatory on January 1, 2019. The use of BWCs ensures complete accountability from initial police contact, to supervisor review, through prosecution. They have proven to be a great tool for the agency, providing a visual record of the great work our officers are doing when responding to calls.

**Body Worn Camera Stats**

- 10,609 Videos (1,608 hours)
- 1,246 Photos
- 160 Audio Statements (26 hours)
In September of 2019, Fridley Police joined the Lights On program. The program provides vouchers for a free service to repair a headlight, tail light, brake light or turn signals. When an officer makes a traffic stop for a light out, they can give drivers a voucher instead of a ticket. While they are usually given out during traffic stops, officers can issue them at any time they see someone in need of one. Vouchers are given out at officers’ discretion.

Once a voucher is distributed, the recipient has 60 days to get the repairs done at a participating shop. We partnered with local auto body shop Bona Brothers to do repairs. Lights On also partners with other repair shops including the Bobby & Steve’s Auto World chain. After the repairs are made, the shop is reimbursed for the service they provided. It really is that simple.

Neither the police department nor the tax payers incur any cost. Everything is paid for by Lights On via Microgrants. MicroGrants is a Minneapolis nonprofit that raises money from individuals and foundations to pay for the program in the Twin Cities metro area.

This has been a great opportunity for positive interactions with the community and lighten the financial burden these repairs and tickets bring people. Because ultimately, we want lights repaired to keep roads safe. This program is a win-win for everyone.
Community Programs

Neighborhood Watch

Police Activities League

Police Explorers

Adopt a Hydrant

Crime Free Rental Housing

Citizen’s Academy
Night to Unite

The annual state-wide community party (a subset of National Night Out), held on the first Tuesday in August, had nearly 100 block parties. This year, parties collected food to donate to Southern Anoka Communities Assistance (SACA) food shelf. Fridley residents donated 2,370 pounds of food that went to families around the area who are in need.
49er Days
Doing Good Around Town

Giving a Push

Dunkin Donuts Cop on A Rooftop for Special Olympics MN

Duckling Rescue

Bikes 4 Kids Donation

Helping out with yardwork

Flood Assistance
THANK YOU FOR THE SUPPORT!
City of Fridley Public Safety

Emergency: 9-1-1
Police Main: (763) 572-3629
Fire Main: (763) 572-3613
City Hall: (763) 571-3450
Crime Prevention: (763) 572-3626
police@FridleyMN.gov
FridleyFire@FridleyMN.gov

Fridley Public Safety
7071 University Avenue NE
Fridley, MN 55432
Hours: M-F 8:00 am - 4:30 pm

NextDoor.com
FridleyMN.gov
Email Updates
Facebook
Twitter: